



CONSENT AGENDA

Date of Meeting: November 16, 2017

From the Committee on Ministry:

1. That the request of the Rev. Duncan Nichol to be Honorably Retired effective January 31, 2018, be approved.
2. That the pastoral relationship between the Rev. Duncan Nichol and Tekamah First Presbyterian Church be dissolved effective January 31, 2018.
3. That the request of Eastridge Presbyterian Church to eliminate the position of Associate Pastor for Youth and Families be approved.
4. That the request of the Rev. Tino Naranjo to be Honorably Retired effective November 17, 2017, be approved

From Business and Finance

1. That the Hickman Presbyterian Church be granted permission to sell their manse.

From the stated clerk:

2. Shall Homestead Presbytery concur with the overture from the Presbytery of Central Nebraska to add to the *Book of Order*, G.211 Certified Church Service, the Administrative Personnel Association.

PERSONNEL



Motion Sheet # 1

Subject: Personnel Committee of Homestead
Presbytery
Date: 11/16/2017 -

Recommendation: The Personnel Committee moves:

2018 Compensation for

1. Richard Wyatt, Executive Presbyter
 - a. Salary \$ 84,229.30 =
 - \$ 56,229.30 Salary
 - \$ 28,000.00 Housing
 - \$ 2,000.00 Continuing Education
 - \$ 3,000.00 Professional Reimbursable Expenses
 - \$ 30,743.69 Board of Pensions Pension & Medical
 - \$ 8,000.00 Travel
 - \$ 1,500.00 GA Allowance
 - \$129,472.99 Total Executive Presbytery Compensation
2. Raymond Meester, Stated Clerk
 - a. Salary \$ 14,185.85
 - \$ 1,300.00 Stated Clerk Travel
 - \$ 1,500.00 Stated Clerk GA Allowance
 - \$ 16,985.85 Total Stated Clerk Compensation
3. Cheryl Rennick, Treasurer
 - a. Salary \$ n/a
 - \$ 1,500.00 Treasurer Fiscal Officer Conference
 - \$ 500.00 Treasurer Travel
 - \$ 2,000.00 Total Treasurer Compensation

Background: This is a 2% cost of living increase on salary and Board of Pensions only. All other benefits remain the same as 2017.

Related Issues: The balance of the Personnel Budget is as follows and includes the 2% cost of living for other staff.

Administrative Secretary – salary & benefits	\$ 36,544.50
Additional Office Help	\$ 2,000.00
Social Security & Medicare taxes	\$ 2,540.00
Other Personnel Expenses	<u>\$ 1,000.00</u>

TOTAL PERSONNEL BUDGET \$190,543.14

HOMESTEAD PRESBYTERY Unified Budget 2018					
	2017 Approved Budget	2018 Recommended Budget	2018 PER CAPITA: \$40.00/MEMBER		
REVENUES					
1-400100 Presbytery Per capita	\$ 205,266.82	197,924.42			
GA/Synod Per Capita	\$ 97,389.93	96,715.58			
1-400550 Synod Block Grant	\$ 20,250.00	16,402.00			
1-400900 Interest	\$ 1,100.00	1,100.00			
2-410100 Unified Mission Receipts	\$ 134,688.00	124,000.00			
Total Revenues	\$ 458,695.64	436,142.00			
			2018		
			Membership 12/31/2016	7,366	Per Capita basis
			GA	\$ 7.73	56,939.18
			Synod	\$ 5.40	39,776.40
			Presbytery	\$ 26.87	197,924.42
			Total per member	\$ 40.00	\$ 294,640.00
			Total	\$ 294,640.00	
Personnel					
1-540110 - PERSONNEL, Other Expenses	-	1,000.00			
Executive Presbyter					
				2017	
1-501100 - EP SALARY	82,577.74	84,229.30	Membership 12/31/2015	7,711	Per Capita basis
1-501104 - EP CONTINUING EDUCATION	2,000.00	2,000.00	GA	\$ 7.33	56,521.63
1-501106 - EP PROFESSIONAL EXPENSES	3,000.00	3,000.00	Synod	\$ 5.30	40,868.30
1-501108 - EP PENSION / MEDICAL	30,140.88	30,743.69	Presbytery	\$ 26.62	205,266.82
1-501112 - EP TRAVEL	8,000.00	8,000.00	Total per member	\$ 39.25	\$ 302,656.75
1-501116 - EP GA ALLOWANCE	1,500.00	1,500.00	Total	\$ 302,656.75	
Total Executive Presbyter	127,218.62	129,472.99			
Stated Clerk salary & expenses					
1-502100 - Stated Clerk Salary	13,907.70	14,185.85			
1-502112 - Stated Clerk Travel	1,300.00	1,300.00			
1-502116 - Stated Clerk GA Allowance	1,500.00	1,500.00			
Total Stated Clerk	16,707.70	16,985.85			
Treasurer - Expenses & Conference					
1-506104 - Treasurer Conference	-	1,500.00			
1-506112 - Treasurer Mileage/Travel	-	500.00			
Total Treasurer		2,000.00			
Administrative Secretary salary & benefits					
		36,544.50			
Other Office Help					
		2,000.00			
Personnel Taxes					
		2,539.80			
Total Personnel	\$ 186,948.25	190,543.14			
Operating Expenses					
Presbytery Operations					
Equipment Maintenance					
1-500210 Presbytery Equipment (office)	\$ 1,500.00	\$ 900.00			
1-500220 Presbytery Supplies (office)	\$ 1,000.00	\$ 800.00			
1-500310 Telephone	\$ 2,000.00	\$ 1,800.00			
1-500320 Postage	\$ 300.00	\$ 150.00			
1-500330 Printed Material	\$ 150.00	\$ 200.00			
1-500410 Pastoral Care	\$ 150.00	\$ -			
1-500510 Professional Dues & Subscriptions	\$ 200.00	\$ 150.00			
1-500550 Bank Fees	\$ 420.00	\$ 300.00			
Credit card fees		\$ 50.00			
1-500610 Resource for Churches	\$ 950.00	\$ 150.00			
1-500620 Resources Subscriptions	\$ 60.00	\$ 100.00			
1-500800 - GA Commissioner Exp	\$ -	\$ 300.00			
1-510110 Council	\$ 1,500.00	\$ 500.00			
1-510112 Council & Committee Mileage Pool	\$ 600.00	\$ 750.00			
Child Care at Presbytery meeting		\$ 600.00			
1-510115 Presbytery Mtg Meal Expense	\$ 150.00	\$ 600.00			
1-618110 Communications - website	\$ 5,000.00	\$ 4,000.00			
Total Presbytery Operations	\$ 13,980.00	\$ 11,350.00			
Moderator					
1-501110 Moderator Conferences	\$ 1,500.00	1,500.00			
1-501120 Operations/Mileage	\$ 200.00	200.00			
Total Moderator	\$ 1,700.00	1,700.00			
Committee on Ministry					
1-510220 Committee Meetings	\$ 500.00	500.00			
1-510230 Liaison/Service to Churches	\$ 500.00	500.00			
1-510240 Training	\$ 200.00	200.00			
1-510250 Emergency Assistance Fund	\$ 1,000.00	1,000.00			
1-510260 Miscellaneous	\$ 100.00	100.00			
Total Committee on Ministry	\$ 2,300.00	2,300.00			
1-515110 Preparation for Ministry	\$ 8,000.00	7,000.00			
1-520110 Nominating	\$ -	-			
1-530110 PJC	\$ 1,000.00	1,000.00			
Total Other	\$ 9,000.00	8,000.00			
Business & Finance					
1-535110 Business & Finance	\$ 50.00	\$ 50.00			
1-535120 Presbytery Insurance	\$ 12,000.00	\$ 12,000.00			
1-535130 Audit	\$ 4,500.00	\$ 4,700.00			
Bookkeeping/Records	\$ 3,600.00	-			
Total Business & Finance	\$ 20,150.00	16,750.00			
Per Capita					
1-600100 Synod Per Capita	\$ 40,868.30	39,776.40			
1-600110 GA Per Capita	\$ 56,521.63	56,939.18			
Total Per Capita	\$ 97,389.93	96,715.58			
Mission Support					
2-610100 GA Mission Support	\$ 6,075.00	6,200.00			
2-610120 Synod Mission Support	\$ 6,075.00	6,200.00			
2-611100 Calvin Crest Support	\$ 60,000.00	59,000.00			
2-614110 IMN Base Budget	\$ -	\$ 500.00			
G.A.I.N	\$ -	\$ -			
RURAL RESPONSE	\$ -	\$ 500.00			
2-614220 Pastors Winter School	\$ 1,500.00	-			
2-612510 Triennium	\$ 6,000.00	6,000.00			
Total	\$ 79,650.00	78,400.00			
Program & Grant Committee	\$ 32,000.00	30,000.00			
Total Expenses	\$ 443,118.18	435,758.72			

Business and Finance



Motion Sheet # 1

Subject: Business & Finance

Date: November 16, 2017

Recommendation: That Hickman Presbyterian Church be allowed to sell their manse.

Background: Their current pastor does not live in the manse. The church has rented out the manse for the past 3 years, and the current occupants are interested in buying the property. Their session and congregation have voted in favor of the sale. The Business and Finance Committee has reviewed the matter, and recommends the approval of the sale. The proceeds will be placed in their Expendable Endowment account.



Motion Sheet

COM Motion#4

Subject: Committee on Ministry

Date: November 16, 2017

Recommendation: That the request of the Rev. Tino Naranjo to be Honorably Retired effective November 17, 2017, be approved.

Background:

Related Issues:

**An Overture to the General Assembly
from First Presbyterian Church, Tekamah, NE**

Approved by Session, Thurs., Nov. 9, 2017

The Presbytery of Homestead of the Synod of Lakes and Prairies overtures the 223rd General Assembly (2018) to replace F-2.05 , “The Confessions as Statements of the Faith of the Reformed Tradition” with the following.

F-2.05 Some Essential Beliefs of the Reformed Faith.

1. **Trinity** – the mystery of one living and true God, eternally existing as Father, Son and Holy Spirit.
2. **Incarnation** – God the Son, Jesus Christ, took on the nature of humanity, in order to reconcile humanity to God.
3. **Justification by grace through faith** – by grace in Jesus Christ, whose death was the atonement for sin, whose resurrection gives promise of the believer’s own resurrection.
4. **The authority of Scripture** – the Bible, both the Old and the New Testament, is the supreme authority for the faith and life of God’s people.
5. **Sovereignty of God** – the majesty, holiness, and providence of God who creates, sustains, rules, and redeems the world in the freedom of sovereign righteousness and love.
6. **Election for service and salvation** – in Christ, God elected a people for salvation, eternal life, and service through love of neighbor as well as love of God.
7. **Covenant Life** – the church is the Body of Christ whose life is marked by disciplined concern for order in the church according to the Word of God.
8. **Faithful stewardship** – the Christian shuns ostentation and seeks proper use of the gifts of God’s creation.
9. **The tendency to sin** – sin is any lack of conformity or disobedience to what God wants us to do.
10. **Social responsibility** – God’s people are called to work for the transformation of society by seeking justice and living in obedience to the Word of God.
11. **Priesthood of all believers** – every individual has direct access to God without ecclesiastical mediation and each individual shares the responsibility of ministering to the other members of the community of believers.

There may be other beliefs of faith that one may hold found through one’s reading of Scripture and the Book of Confessions.

Rationale for the change

1. The constitutional questions in the Book of Order require an answer of those to be ordained and installed, “Do you sincerely receive the essential tenets of the Reformed faith as expressed in the confessions of our church...”etc. (W-4.04c) and do not list “essential tents” in the Book of Order.
2. The overture acknowledges that “essential beliefs” of faith are helpful in training for church office training, education, worship, evangelism, and teaching discipleship.

Page two (Overture on essential tenets)

3. Surrounded by the norms and values of our pluralistic culture, the essential beliefs help provide a clear and distinct understanding of our biblical and creedal faith.
4. When the church stopped being constituted by one clear confession, it became much harder for loyal Presbyterians to explain what the Presbyterian Church believes to themselves and to others in the cultural shift of our times.
5. People don't read as much as they once did. Giving more guidance as to what our denomination believes is essential.
6. This overture to include a listing of some essential beliefs of the Reformed Faith provides a middle theological standard that is flexible without being a required subscription, an issue which provoked previous divisions of our Presbyterian denomination, especially in the first quarter of the 20th century, some of which still lingers. The late Rev. Dr. Jack Rogers, a former Moderator of the General Assembly, who grew in faith in what is Heritage Presbyterian Church, Lincoln, stated in one of his books, Presbyterian Creeds, that "Presbyterians hold two values in tension. One is the freedom of individual conscience, and the other is the integrity of the community's standards."



PRESBYTERIAN WOMEN

Date of Meeting: November 16, 2017

There has been a change in the seasons and a change in our PW Presbytery leadership. Maggie Horak just completed her reign as PW moderator. I was installed and will be moderator for the next 2 years. I was installed at our regularly scheduled Fall Gathering which was held in the First Presbyterian Church in Fremont. Our theme was “Abide With Me” with over 40 women joining together from around the Presbytery for fellowship, hands on mission work and PW Synod Moderator, Sue Kimball from Indianola, Iowa, will be our keynote speaker. We had a great devotional about zippers. We weaved a patchwork of zippers to remind us of how interwoven we all are. We took up an offering for PDA of \$514.00 and the hunger fund donation of loose change was \$19.16. We put together around 60 PDA hygiene kits. As you can see the PW’s of Homestead truly live our purpose ‘To support the mission of the church worldwide’.

Spring Gatherings to be held in April of 2018 as follows. I encourage you to attend one of them. Our board will be putting together the agenda when we meet this winter.

April 7, 2018 Steele City

April 14, 2018 Wayne

April 28, 2018 Hickman

Another important gathering is the upcoming PW Churchwide Gathering to be held in Louisville KY. The theme of this gathering is “Your Light has come – Luke 2-8-14” The registration form will be out soon. But it’s time to start talking about this with your local PW ladies. We are hoping to get enough people to fill a van and drive. That will keep the costs down.

Enjoy the beautiful fall weather.

Terri Sherman, Moderator of PW in the Presbytery