

HOMESTEAD PRESBYERY

FEBRUARY 19, 2022

TERRI SHERMAN, MODERATOR

All times are approximate and are NOT orders of the day.

- 9:30 a.m. ORIENTATION Raymond Meester
- 10:00 a.m. PRESBYTERY CONVENES
 - Call to Order
 - Opening Prayer
 - Adoption of Docket
 - Seating of Corresponding Members
 - Welcome of first-time commissioners and pastors

- 10:20 a.m. WORSHIP The Strategy Team
The offering is designated for the One Great Hour of Sharing

- 10:40 a.m. STRATEGY TEAM TASK FORCE

OFFICERS AND STAFF REPORTS

- 11:00 a.m. Moderator..... Terri Sherman
- Executive Presbyter - **REPORT** Stephen Earl
- Stated Clerk - **REPORT** Raymond Meester
- Board of Pensions Consultant..... Ken Green
- Camp Calvin Crest - **REPORT** Craig Huffman

STANDING COMMITTEE REPORTS

- 11:25 a.m. COUNCIL.....Sue Coller
- 11:30 a.m. COMMISSION ON MINISTRY- **REPORT**Sue Babovec
- 11:50 p.m. NOMINATING - **MOTION** Teresa Bartlett
- 11:55 a.m. COMMITTEE ON ADMINISTRATION AND FINANCE Joyce Douglas
Financial Reports - **REPORT**.....Ed McClymont
- 12:05 p.m. PROGRAM – GRANT - **REPORT**Kris Brammer

SPECIAL COMMITTEES

- 12:10 p.m. STATED CLERK SEARCH TASK FORCE..... John Nellessen
Election and Commissioning of Stated Clerk

NEW BUSINESS

- 12:20 p.m. NEW BUSINESS
- 12:25 p.m. ANNOUNCEMENTS AND RECOGNITIONS
Recognitions
- 12:35 p.m. ADJOURNMENT

1. Strategy Team: What we've done since the November 2021 meeting of Presbytery:

- Monthly meetings at Calvin Crest
- Refined initial proposals for a new structure and staffing model
- Met with Treasurer Ed McClymont to explore the Presbytery's budget, finances, investments, and expenses and discussed budgeting based on our mission priorities
- Discussed what the Presbytery office should look like for the future
- Prepared report and PowerPoint presentation for January 2022 Council meeting
- Coordinated with LeaderWise interviews of Presbytery leaders and members as part of the BridgeBuilder process

2. Connections with Churches (November 2021-January 2022)

- Columbus Federated – COM liaison and I met with the PNC
- Gresham – preached and led worship
- Korean, Lincoln – pastoral transition assistance with the COM liaison
- Niobrara-Verdel - met with the Council & Session of Faiths United Parish for exit interview with Pastor Martha Atkins; coordinating with the assistant Bishop of the ELCA for support of the congregation in transition; preaching/leading worship every other month and moderating the Session and congregation; trained three ruling elders to preside at communion for special/seasonal services
- North Bend, United – Preached; moderated joint meeting of the session and diaconate
- Pender, United Church; Wakefield; Thurston, John Huss; Laurel, United – facilitated conversation with LeaderWise to explore parish formation and partnership
- Tekamah, First - served on the Commission to Install the Rev. Owen Derrick as Pastor
- Wahoo Czech – Attended the chili community supper provided by the congregation
- Wahoo, First – COM liaison and I met with the PNC
- Wymore, Steele City, and Mission Creek – Met with the Session of Wymore with COM liaison; preached/led worship and met with congregation members of all three churches together after worship

3. Connections with Commissions and Committees (November 2021-January 2022)

- Administration & Finance Committee – staff support for initial meetings of the committee and its workgroups
- COM – Partnership w/LeaderWise, engaged with 4 congregations
- Pastors Mental Health Retreat/COM – Working with the Planning Team for a second retreat to be held in late April 2022
- Monthly meetings with the Nebraska Ecumenical Partners (Denominational leaders of Presbyterians, Lutherans, Disciples, Episcopalians, Methodists, United Church of Christ); planning an Ecumenical gathering of pastors from across Nebraska at the Younes Conference Center in Kearney in early May 2023
- Staffed the Interim Stated Clerk Search Committee
- Bi-Weekly zoom meetings with the Association of Mid-Council Leaders of the PC(USA)
- Monthly zoom gatherings of the mid-council leaders of the Synod of Lakes and Prairies
- Monthly consultations with our LeaderWise consultants Mary Kay DuChene and Cindy Halvorson

- Presbyterian Youth Triennium – working with Owen Derrick to serve as the Presbytery’s registrar for the Presbyterian Youth Triennium and forming a support/advisory team for the Triennium and registrar
- Staff – Monthly zoom and in person meetings for coordination
- Nominating Committee – staffed monthly meetings

4. Initial Plans for Residency and Pastor Gatherings in Regions of the Presbytery

- Northern Region (based out of Norfolk) March 13-16
 - Southern Region (based out of Beatrice) April 3-6
 - Platte River Region (based out of Columbus) May 22-25
 - Lincoln/Lancaster County Region (based out of Lincoln) June 19-22
-
- Residencies will include a “Presbytery Office Day” where staff will be present and available to meet with groups and individuals
 - Presbytery Office Day will also be an opportunity to introduce and interact with the new Interim Stated Clerk
 - Residencies will be in-person if health conditions allow, otherwise by Zoom



REPORT TO PRESBYTERY

Date of Meeting: February 19, 2022

Reported by: Raymond Meester

1. Council approved the minutes of the November 11, 2022 presbytery meeting.
2. The *Book of Order* states:

Each council shall review annually or biennially, based on the body's meeting frequency, the proceedings and actions of all entities related to the body, all officers able to act on behalf of the body, and lower councils within its jurisdiction. In reviewing the procedures of the lower council, the higher body shall determine whether the proceedings have been correctly recorded, have been in accordance with this Constitution, have been prudent and equitable, and have been faithful to the mission of the whole church. It shall also determine whether lawful injunctions of a higher body have been obeyed. (*G-3.0108 a*)

In compliance with the *Book of Order*, presbyteries review the minutes and rolls and registers of the congregations within their jurisdiction. Thanks to Gale Barnhill, Robin Hadfield, Ramona Meester, Connie Rucker, and Margaret Sprude, members of the team that reviewed the 2020 minutes.

The following is the report of the review of the 2020 minutes.

The following churches minutes were reviewed with exceptions:

Alexandria
Belden, Union
Cedar Bluffs, First
Clarkson, New Zion
Columbus Federated
Craig, First
Fairbury, First,
Falls City, First
Fremont
Hebron
Hickman
Lincoln, Eastridge
Lincoln, First
Lincoln, Good Shepherd
Lincoln, Westminster
Lyons, First
Niobrara-Verdel

Norfolk, First
North Bend, United
Palmyra
Panama
Pawnee City, United
Schuyler, First
Tekamah, First
Thurston, John Huss
Wahoo, Czech
Wahoo, First
Wakefield
York First

The following churches minutes were reviewed with no exceptions:

Gresham
Lincoln, Fourth
Wayne, First

Stated Clerk

The following churches did not submit their minutes for review (The years indicate the last time the records were reviewed. The minutes were researched back to 2005, so for some of these churches, the last time their records were reviewed may go even farther back):

Albion, Akron (2006)
Auburn, First (2019)
Bancroft, First (2019)
Beatrice, First (2019)

Dunbar (2004)
Humboldt, First (2007)
Laurel, United (2018)
Liberty, Mission Creek (2016)
Lincoln, Heritage (2018)
Lincoln, Korean (2004)
Lincoln, Southern Heights (2019)
Nebraska City First (2017)
Pender, United (2018)
Primrose, First(2009)
Steele City (2019)
Wymore, United (2019)

3. On September 28 2021, letters were sent to Utah Presbytery and to Erica Nelson's home church, Trinity Presbyterian Church, Ogden, Utah, informing them of Rev. Nelson's ordination. (G-2.0704)

4. The Minister Summary, Church Summary, Mid-Council Cost, and Miscellaneous forms were filed with General Assembly.

5. The roster of Presbytery membership as of January 1, 2022, is included as Attachment A.

5. The Book of Order (D-50206b) requires the listing of the members of the permanent judicial commission whose terms have expired in the last six years:

Ruling Elder Marti Barnhouse
Ruling Elder Trev Peterson
Ruling Elder Avis Andrews
Teaching Elder Noel Dekalb
Teaching Elder James McNeal
Teaching Elder Duane Westing

7. The 2021 Necrology report is attached as Attachment B

8. The proof of insurance coverage is attached as Attachment C.

9. The stated clerk has examined the attendance of ruling elders and ministers for the last 3 years. In 2021, there was an average of 27 elders and 28 ministers in attendance; for 2020, 28 elders and 31 ministers, and for 2019, 26 elders and 27 clergy. The concern of parity is that ministers not dominate presbytery meetings, i.e. that there not be more ministers than elders. As you can see, the numbers are fairly close, and ministers are constantly outnumbering the elders. It is the stated clerk's opinion that nothing needs to be done. However, we need to encourage churches to send elder commissioners, for those

Stated Clerk

churches that are allowed more than one, to send all of the commissioners they are allotted, and if an elder is an enrolled member as defined by Article II, Section 4, of the bylaws, encourage the congregation to elect another elder as the commissioner from the congregation of the enrolled member.

10. The minutes of 2000-2004, 2005-2009, and 2010-2014 have been bound into three volumes. The minutes of 2015-2019 were not bound because synod, due to the pandemic, has yet to review presbytery's 2019 minutes. I will be shipping all minutes before 2010 to the Presbyterian Historical Society. I have the minutes of 1992 to the present digitized.

11. The minutes of the administrative commission to install the Rev. Derrick Own at First Presbyterian Church, Tekamah, Nebraska, are attached as Attachment D and will be included in the minutes of the February 20, 2022, presbytery minutes.

12. Presbytery "may provide by rule for appointment of an investigating committee." (D-10.0201b) When the Manual of Operations was revised by the presbytery in July 17, 2020, the rule we had was inadvertently deleted. I am proposing a motion (see motion sheet 1) to amend the Manual of Operations. This requires a majority vote of the presbytery as long as the amendment was submitted in writing at least 10 days previous.

13. Those named to the investigating committee are: Pam Carrier (moderator), Tom Osborne, Carla Patterson, Lauren Peters, and Stephen Pointon.

14. I failed to include the minutes of the administrative commission that ordained and installed Erica Nelson in the November 11, 2021, minutes of Homestead Presbytery. The presbytery minutes were approved by the council per rule. I propose to amend the minutes of November 11, 2021 minutes, which were previously adopted, by including the minutes of that administrative commission (see motion sheet 2). This requires a majority vote as "notice of intent to make the motion, stating the complete substance of the proposed change, has been given ... in the call of the present meeting." [RONR (12th ed.) 35:7] The minutes of that administrative commission is included as Attachment E.



Stated Clerk Motion Sheet 1

From: Raymond Meester, Stated Clerk

Subject: Amendment to Manual of Operations

Date: February 19, 2022

Recommendation:

I move that following be inserted after III. J, in the Manual of Operations, this be numbered “K,” and the sections after this section be renumbered accordingly:

K. PERMANENT JUDICIAL COMMISSION

Upon receipt of a written accusation, an investigating committee (as defined in the *Book of Order*) shall be formed in the following manner:

- a) Three to five members shall be appointed to an investigating committee, with membership as equal as possible between ruling elders and ministers of the Word and Sacrament. Careful consideration shall be given to the wisdom of naming an attorney.
- b) The executive presbyter, stated clerk, and moderator of the Commission on Ministry, in consultation with one another and by unanimous decision, shall appoint the members of the investigating committee, and shall appoint one of the investigating committee members as moderator.
- c) Should the executive presbyter or the stated clerk or the moderator of the Commission on Ministry be the target of an accusation, he/she shall be replaced in the appointing process by the moderator of presbytery council.
- d) The stated clerk shall report to the presbytery only that an offense has been alleged without naming the accused or the nature of the alleged offense (D-10.0103), and at the next meeting of presbytery, report the names of the members of the investigating committee (AI, 2003 GA, Item 03-06).

Background:

Presbytery “may provide by rule for appointment of an investigating committee.” (D-10.0201b) When the Manual of Operations was revised by the presbytery in July 17, 2020, the rule for appointing an investigating committee was inadvertently deleted. This requires a majority vote of the presbytery as long as the amendment was submitted in writing at least 10 days previous.

Related Issues:



Stated Clerk Motion Sheet 2

From: Raymond Meester, Stated Clerk

Subject: Amend the November 11, 2021 minutes of Homestead Presbytery

Date: February 19, 2022

Recommendation:

I move to amend the November 11, 2021 minutes of Homestead Presbytery, which were previously approved, by adding the minutes of the administrative commission that ordained and installed Erica Nelson as minister of word and sacrament and installed her as pastor of Heritage Presbyterian Church, Lincoln, Nebraska, on September 26, 2021.

Background:

The inclusion of the minutes of the administrative commission was approved at the November 11, 2021 meeting of Homestead Presbytery, but I neglected to include them in the minutes.

The minutes of the administrative commission is included as Attachment E.

Related Issues:

Attachment A



Minister Listing by Occupation Homestead Presbytery

Pastor or Co-Pastor-101

Bartlett, Teresa
Bentzinger, Darin M
Brehm, Alan
Coller, Sue
Derrick, Owen
Eickhoff, Michael Don
Gengler, Sarah
Johnson, Brian James
Masters, Leanne Cecila
McNeal, James K
Nelson, Erica
Peters, Christopher
Piper, Steven E
Pointon, Melodie A Jones
Potter, Charity Diane
Warrick, Jeffrey

Subtotal: 16

Associate Pastor-103

Dummermuth, Thomas
Yang, Seung Edward

Subtotal: 2

Interim Pastor or Interim Associate-105

Tonje, Sara

Subtotal: 1

Ruling Elder Commisioned to a Church-107

Likens, Lana
Nellessen, John
Patterson, Carla
Pointon, Stephen

Subtotal: 4

Temporary Relationship-108

Noble, Jon
Osborne, Tom

Subtotal: 2

Pastor Emeritus/Emerita-109

Bump, Ronald L

Subtotal: 1

Member of Another Denomination-Pastor/Co-Pastor-151

Gahan, Gregg
Wallace, Heidi

Subtotal: 2

Honorably Retired Member of Presbytery-299

Babovec, Sue
Breazier, Steven
Brownlee, Stephen J
Bump, Ronald L
Burdett, Robert W
Cross, Gail G
Davis, Ellen Rowbotham
Dekalb, Noel S
Duling, John J
Eschliman, Lonnie D
Eskridge, Carl Bryan
Goble, James G
Jeambey, Robert
Knudsen, Burton A
McClain, Timothy K
McCurley, Nancy
Meester, Raymond
Naranjo, Juventino
Neal, Gail M
Noble, Jon
Osborne, Tom
Rainey, Harold A
Shelbourn, Jimmy Lee
Snell, Robert T
Splitt, James A

Splitt, Kathleen
Sullivan, Roxie A
Thomson, Gary Arthur
Tiggelaar, Richard
Tomlinson-Knoell, Nanette
Underwood, Earl F
Westing, Duane

Subtotal: 32

Presbytery/Synod Executive-302

Earl, Stephen

Subtotal: 1

Presbytery/Synod Stated Clerk-303

Meester, Raymond

Subtotal: 1

Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency-Pastor or Co-Pastor-501

Hileman, Kristine

Moritz, Karen R

Subtotal: 2

Serving Another Denomination, Ecumenical Agency, or Non-Denominational Agency-Temporary Pastoral Relationship-505

Splitt, James A

Subtotal: 1

Military Services-Army Chaplain-751

Hysom, Dennis E

Subtotal: 1

Exclusion from Office-796

Wyatt, Richard O

Subtotal: 1

Member at Large-797

Ashley, Jon David

Hileman, Douglas

Hillhouse, Kara Delight

Holtzclaw, Jane

Lee, Joungnam

Lee, Sungjae

Paleak, Jock Tut

Peters, Lauren

Rasmussen, Laura

Wolfe, Zachary

Subtotal: 10

Attachment B

**NECROLOGY REPORT 2021
HOMESTEAD PRESBYTERY**

Ministers of Word and Sacrament (Teaching Elders)

Lynn Davis

Ordained January 31, 1963 by Black Hills Presbytery. Honorably Retired September 15, 1993. Died May 26, 2021, Lincoln Nebraska. Lynn served churches in North Dakota, Minnesota, and Nebraska; served as an Army Chaplain from 1967 to 1976, with two tours of duty in Viet Nam; and served an interim pastor in Wisconsin, Iowa, Kansas, and Minnesota.

Joel Gajardo

Ordained February 1, 1958 by the Evangelical Presbyterian Church of Chile. Honorably Retired September 24, 2020. Died June 24, 2021, Lincoln Nebraska. He was a professor and pastor in Chile, but because of his standing for justice, and support of President Allende, whose government was overthrown by a coup d'état, he was expelled from Chile and came to the United States. He served as Executive Director of the Hispanic Community Center in Lincoln, on the Board of Global Ministries of the United Methodist Church, and the National Council of Churches as director for South America.

Donald Steiner

Ordained June 28, 1958 by Boise Presbytery. Honorably Retired September 1, 1991. Died April 13, 2021, Lincoln, Nebraska. He served as a chaplain with the Air Force Reserve and the Oregon National Guard; served churches in Pennsylvania, Oregon, Utah, Wyoming, South Dakota, and Nebraska; was an Associate Executive in the Presbytery of South Dakota, and served as Stated Clerk of Homestead Presbytery January 1, 1999 to December 31, 2008.

Arllys Wilbur

Ordained July 3, 1986 by the United Methodist Church and received by the Presbyterian Church (U.S.A.) on May 14, 1992. Honorably retired October 1, 2007. Died July 16, 2021, Arden Hills, Minnesota. She served churches in Wisconsin, Wyoming, Alaska, Colorado, Michigan, and Nebraska. She served two churches in Homestead Presbytery as an interim pastor: First Presbyterian Church, Niobrara, and Verdel Presbyterian Church, Verdel, Nebraska.

Ruling Elders

<u>Church</u>	<u>Name</u>	<u>Date Ordained</u>	<u>Date of Death</u>
Bancroft	Erma Gatzemeyer		Jan 20, 2021
	Howard Petersen		June 26, 2021
	Harlan Russman	1970	May 13, 2021
Clarkson, New Zion	Adolph Vitek	Jan 7, 1996	Jan 15, 2021
	Darlene Hrouda	Jan 7, 1996	June 15, 2021

Columbus Federated	Irene Dare		Nov 21, 2021
	Chuck Scheuneman		Dec 10, 2021
Falls City	Zola Felts	Jan 27, 1985	Jan 1, 2021
Fremont	Peter L. Heintzelman	1970	Mar 4, 2021
	Marie Spoonhour	Jan 10, 1993	Jun 28, 2021
	Darlene H. Bruner	Jan 12, 2000	Jul 19, 2021
Hickman	Gerald Devine	Feb 1, 2009	Apr 10, 2021
Lincoln, Eastridge	Keith Carlson	Feb 8, 1987	Feb 27, 2021
	Francis Haskins	May 21, 1967	Apr 20, 2021
	Kathy Kuehn	Dec 5, 2010	May 16, 2021
	Lawrence Young	Jan 12, 1965	Feb 19, 2021
Lincoln, Heritage	John Dzerk	Jan 10, 1965	Mar 8, 2021
Lincoln, Southern Heights	Sue Shoemaker	Feb 1, 1983	Jul 9, 2021
Lincoln, Westminster	Robert Murphy		Jul 10, 2021
	Thomas Olson		Jul 21, 2021
	Katherine Wild	Jan 18, 2004	Aug 13, 2021
	Charles "Chick" Thorne	Jan 12, 1960	Oct 2, 2021
Lyons First	Thelma Brink	Jan. 1973	Nov. 3, 2021
	Gary Olson	Dec 30, 1979	Nov 7, 2021
	Marlene Nelson	Dec 29, 1985	Nov 27, 2021
Nebraska City	Mark Hopp	Jan 22, 2017	Dec 28, 2021
	Nancy Hoch	Jan 31, 1982	May 5, 2021
	Richard Hoch	Jan 27. 1974	Jan 25, 2021
Norfolk	Lois Hansen	Dec 15, 1974	Mar 31, 2021
	Gordon Gerharter		Jun 8, 2021
	Marjean Shively	Nov 21, 1982	Nov 14, 2021
	Donna James	Jan 27, 1974	Dec 15, 2021
North Bend	David Otte	Jan 8, 1989	Apr 4, 2021
	Duane Ellermeier	Mar 20, 2011	Oct 28, 2021
Palmyra	Mildred Wheatley	Jan 17, 1993	Oct 24, 2021
Panama	Iola Doeschot	Jan 14, 1962	Feb 1, 2021
	Cloyd Steeves	Jan 22, 1978	Dec 21, 2021
Pawnee City	Ross Theimann	Jan 5, 1951	Jan 20, 2021
	Robert Schilling		Feb 9, 2021
	Lyle Droge	Jan 13, 1964	Nov 22, 2021
	Virginia Chittick		Jul 11, 2021
Schuyler	David Parsons	Jan 16, 1983	Jul 9, 2021
Thurston, John Huss	Ivan Svoboda	1950	Oct 7, 2021
Wahoo, First	Joan Hanson	Feb 26, 2017	Jul 22, 2021

Wakefield

Richard Pospisil

Jan 24, 1971

Jun 30, 2021

ATTACHMENT C



700 Prospect Avenue
 Cleveland, OH 44115
 (800) 437-8830
 Fax (216) 736-3239

PACKAGE POLICY COVERAGE SUMMARY

NAME AND MAILING ADDRESS OF INSURED

HOMESTEAD PRESBYTERY
 840 S. 17TH ST
 LINCOLN, NE 68506

Your Agent: George Thietje
Telephone: (402) 891-1882

MEMORANDUM NO./IB NO. PKP008209902 / P000080276

POLICY PERIOD From: 1/1/2022 To: 1/1/2023

12:01 AM Standard Time at your address shown above.

This document is to evidence that the organization named above is or will be an insured under master policies issued to United Church Insurance Association (aka Insurance Board). Churches and affiliated entities and organizations of Protestant denominations covenantally aligned with the United Church of Christ are eligible to participate in this insurance program administered by Insurance Board. Coverage is for the stated time period and the coverages shown below. A detailed Memorandum of Insurance is attached. This document is for informational purposes only and does not amend or alter the terms, exclusions and conditions of the master policies. Any restatement below of limits of insurance shown elsewhere in the policy does not increase your limits of insurance.

COVERAGE PART DESCRIPTION

PROPERTY	.....	Included
	<i>Blanket Limit – Total Value</i> \$5,306	
	<i>Deductible</i> \$1,000	
INLAND MARINE	.....	Included
	<i>Scheduled Fine Arts:</i>	
	<i>Scheduled Commercial Articles & Miscellaneous Equipment:</i> \$2,200	
CRIME	.....	Included
GENERAL LIABILITY	.....	Included
UMBRELLA	.....	Included
ABUSIVE ACTS & PASTORAL LIABILITY	.....	Included
DIRECTORS & OFFICERS LIABILITY	.....	Included
OWNED AND LEASED AUTOMOBILE	.....	Not Included
HIRED & NON-OWNED AUTOMOBILE LIABILITY	.....	Included
	TOTAL PACKAGE POLICY PREMIUM: \$1,710	
	<i>(see separate invoice for payment instructions)</i>	

* Coverage for Owned or Leased Vehicles, if insured through the IB Program, is on a separate Memorandum of Insurance or IB Program related Insurance Summary.

Date Issued: 12/16/2021

ATTACHMENT D

MINUTES OF ADMINISTRATIVE COMMISSION TO INSTALL OWEN DERRICK AS PASTOR OF FIRST PRESBYTERIAN CHURCH, TEKAMAH, NEBRASKA NOVEMBER 14, 2021

The Administrative Commission to install Reverend Owen Derrick as pastor of First Presbyterian Church, Tekamah, Nebraska, met at the Church at 2:30 PM on Sunday, November 14 2021.

The Commission was convened with prayer by the Moderator, Sue Coller. The membership of the commission consisted:

Teaching elders:

- Sue Coller (moderator), First Presbyterian Church, Lincoln;
- Stephen Earl, Interim Executive Presbyter, Homestead Presbytery.

Ruling elders:

- Barb Kundera, New Zion Presbyterian Church, Clarkson, Nebraska
- Harriet Shafer, First Presbyterian Church, Tekamah, Nebraska
- Charles Goll, First Presbyterian Church, Tekamah, Nebraska

The motion carried to elect Harriet Shafer as clerk.

Motion carried that the following be seated as guests of the commission and as participants in the worship service:

- Ruling elder Linda Steele, First Presbyterian Church, Norfolk, Nebraska
- Rev. Michael McGregor, United Methodist Church, Tekamah, Nebraska.

Motion carried that the worship liturgy be the agenda; that upon completion of the service, the installation be declared complete; that the commission be adjourned with the benediction following the worship service; and that the commission be dismissed with the thanks and appreciation of the presbytery.

/S/ Harriet Shafer

ATTACHMENT E ADMINISTRATIVE COMMISSION
TO ORDAIN ERICA NELSON AS MINISTER OF WORD AND SACRAMENT
AND INSTALL HER AS PASTOR OF HERITAGE PRESBYTERIAN CHURCH,
LINCOLN, NEBRASKA, SEPTEMBER 26, 2021
HOMESTEAD PRESBYTERY

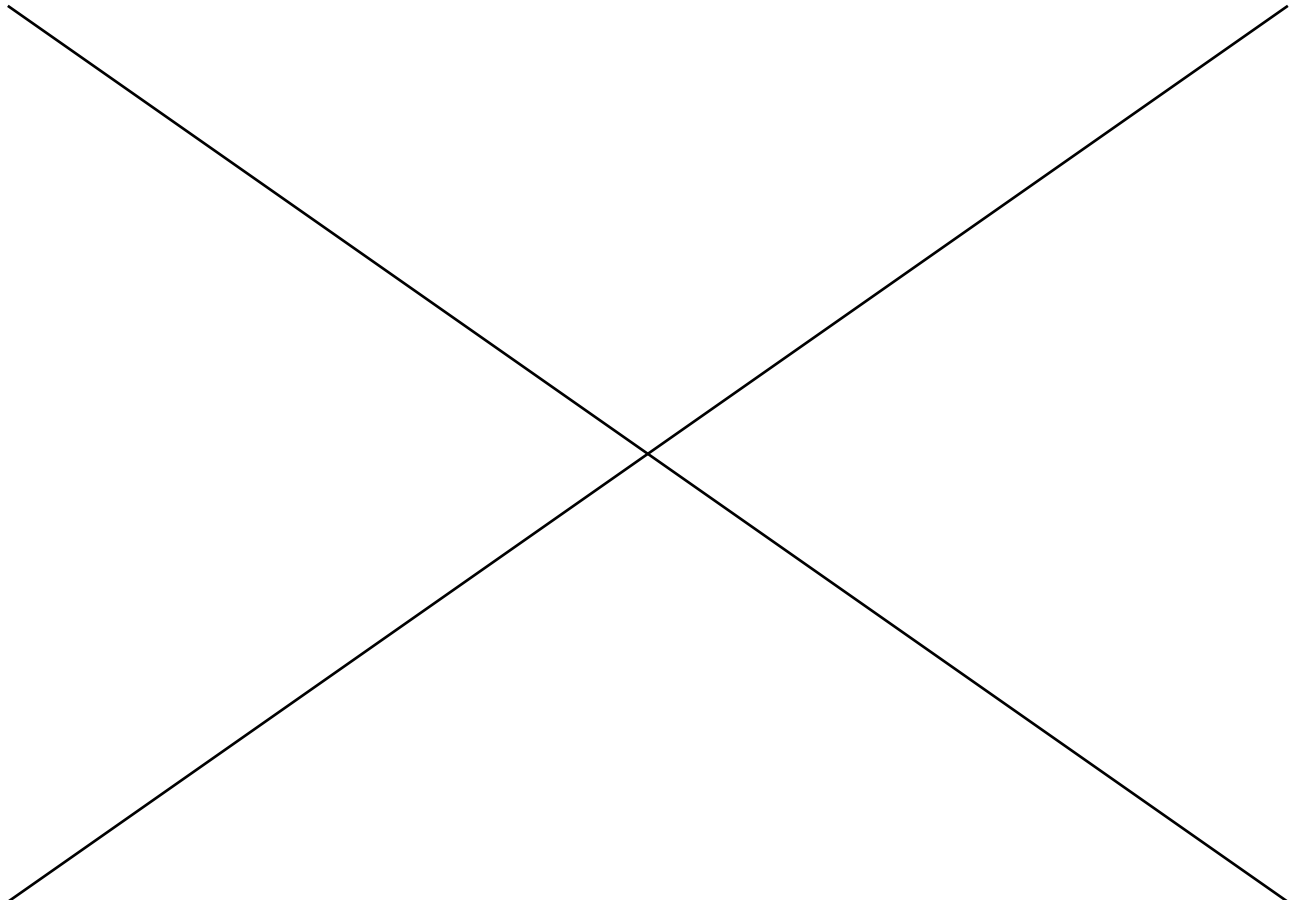
The administrative commission appointed by Homestead Presbytery to ordain and install Erica Nelson met at Heritage Presbyterian Church, in Lincoln, Nebraska, at 2:15 PM, on September 26, 2021. The commission was called to order by the moderator Sue Coller, and opened with prayer by Sue Coller. Motion carried that Julie Hopp be elected clerk.

The membership of the commission consisted of teaching elders Sue Coller, Sue Babovec, and Edward Yang; and ruling elders John Nelleson (Gresham Presbyterian Church, Gresham, Nebraska), Julie Hopp (First Presbyterian Church, Nebraska City, Nebraska), and Ron Miller (Heritage Presbyterian Church, Lincoln, Nebraska).

Motion carried that ruling elder Marilyn Collins, of Trinity Presbyterian Church, Ogden Utah, Utah Presbytery, be seated as a guest of the commission and as a participant in the worship service.

Final arrangements were made for the participants' functions in the worship service.

The commission adjourned with the benediction.



ANNUAL REPORT 2021

**Calvin Crest
Camp,
Conference
and Retreat
Center**



YEAR IN REVIEW

Health and Safety are an important part of the equation at Calvin Crest, but those two items kept emerging in every single decision that was made in 2021. And with that, summer camp happened, groups held retreats, families gathered and outdoor events occurred, including Calvin Crest's annual Family Fun Day.

Summer Camp was a wonderful time for kids that had been sequestered for so long to gather, engage with each other and build friendships while learning and growing in their faith. One of the joys of the summer was eating every meal outdoors on the deck in the cool shade of the trees.

Spending time with a small group of campers helped to build strong friendships and developed deeper connections with each other and with God.

Many regular groups including families, crafting groups, church groups and school groups felt comfortable enough to gather in smaller numbers for their event. And, we experienced growth in our new group rentals as people felt the need to connect in real life after way too many zoom meetings.

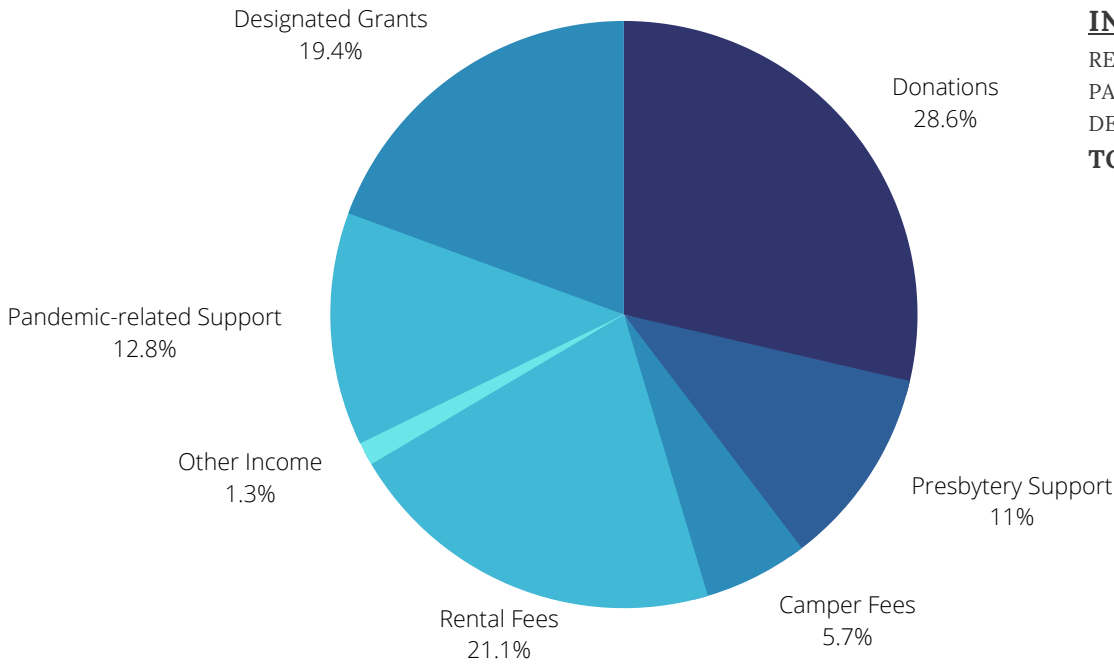
After a virtual Family Fun Day (UnEvent) in 2020, it was spectacular to gather with friends of Calvin Crest who came to enjoy the beautiful day, fun activities, interactive worship, cool pool, delicious meal and fellowship opportunities.

And Calvin Crest couldn't have handled the pressures of the year without the great financial support from so many sources including Presbyteries, churches, foundations and individuals. The generous support was proof-positive that this place makes a difference in the lives of many.

Many Thanks to you!



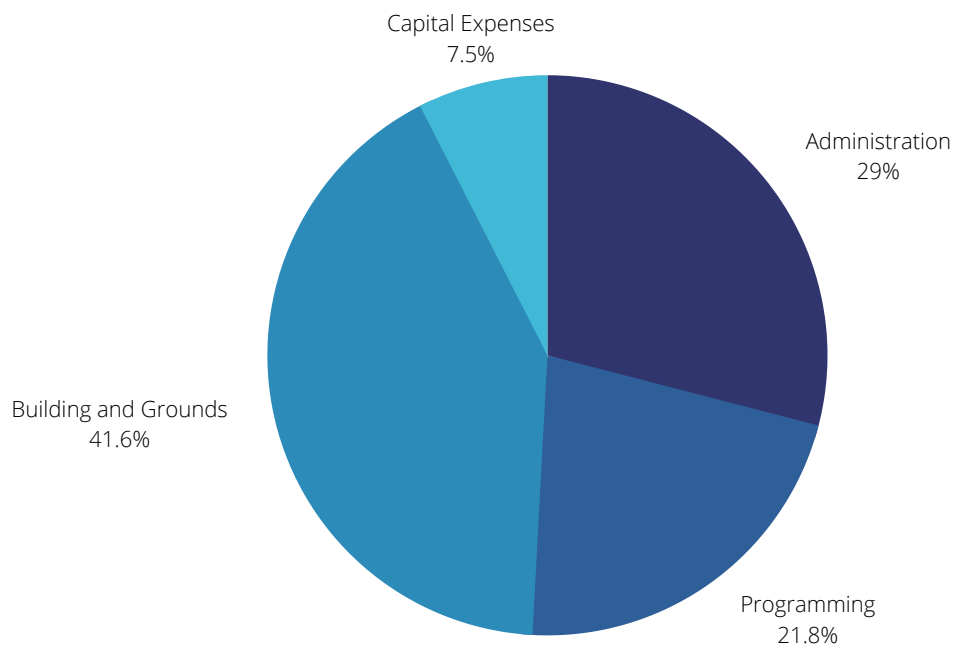
THE NUMBERS



INCOME

REVENUE/DONATIONS	\$492,723
PANDEMIC SUPPORT	\$93,344
DESIGNATED GRANTS	\$141,000
TOTAL INCOME	\$727,067

EXPENSES **\$514,614**





COMMISSION ON MINISTRY REPORT TO PRESBYTERY

Date of Meeting: Presbytery meeting – February 19, 2022

Reported by: COM Moderator Rev. Sue Babovec

SECTION A: Information background: [Description of topics the Committee is working.]

- *Via zoom commissioned all members to the work and ministry of COM for 2022
- *Continuing “fine tuning” Boundary Training
- *Welcoming new members to commission and beginning orientation process
- *Appointed Rev. Stephen Earl as moderator of the Niobrara-Verdel congregation
- *Appointed Rev. John Duling as moderator of the Humboldt congregation
- *Appointed Rev. Sue Babovec as moderator of the Fairbury congregation
- *Met (by zoom) with person Clarkson New Zion PNC interviewing
- *Continuing to work with several churches that have not been strongly connected to Presbytery and COM in recent years
- *COM Moderator authorized \$2500 grant to a clergy member of presbytery in December, 2021 from the Ministry Support of Churches (line item #3706) – and working with Presbytery Treasurer, IEP, and Business and Administration Committee to clarify 8.2 to 8.4 in COM Manual.

SECTION B: Actions taken/Decisions made: [Votes by Committee not needing Presbytery action.]

- *Transferred Rev. Kristine Hileman to Donegal Presbytery (as of 2/1/2022)
- *Welcomed Rev. Ron Wakeman as Interim Pastor to Beatrice Presbyterian Church (as of 2/1/2022) – coming to us from Redstone Presbytery (Pastoral Covenant, including Terms of Call, attached)
- *To provide for the Sacrament of Holy Communion to be shared in some of our smaller, rather isolated congregations, Rev. Stephen Earl has conducted training for some elders to preside at communion in those congregations.
- *Rev. Sunjin Park (of Missouri River Valley Presbytery and serving the Omaha Korean Presbyterian Church) has been appointed to moderate the Lincoln Korean Presbyterian Church annual meeting and to conduct (via zoom) a joint training of elders of the Omaha and Lincoln Presbyterian Korean congregations – in Korean. Both Missouri River Valley and Homestead COM’s concur with this plan. Otherwise, Rev. Karen Moritz is the moderator of the Lincoln Korean Presbyterian Church.

SECTION C: Number of recommendations requiring Presbytery action: __#_1__

[List each motion by title. Full motion and rationale is provided in the Motion Sheet]

1. COM recommends approval of Rev. Edward Yang being called as Solo Pastor of the Federated Church of Columbus – moving from Associate Pastor, Acting Head of Staff. This will (per Book of Order, G-2.0504c) require $\frac{3}{4}$ vote of the presbytery. (Terms of Call attached.)

PASTORAL CALL REPORT FORM
(Pastoral Call for Pastor, Co-Pastor or Associate Pastor)
Approved by Congregation on _____

The Federated Church _____ Presbyterian Church of Columbus, Nebraska _____
 belonging to Homestead Presbytery, being well satisfied with the continuing pastoral leadership of

Rev. Dr. S. Edward Yang
 (name)

approves the following terms of call for the year 2022.

That said minister may be free to devote full-time / part-time (circle one) to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses (fill in those which are agreed to):

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ <u>46,000</u>	Automobile expense (___per mile)	\$ <u>1,000</u>
Fair rental value of manse	\$ _____	Business/professional expenses	\$ <u>1,500</u>
Housing Allowance	\$ <u>24,000</u>	SECA Supplement (up to 50%)	\$ <u>5,355</u>
Utilities Allowance	\$ _____	Continuing Education	\$ <u>750</u>
Deferred Compensation	\$ _____	Other allowances	\$ <u>600</u>
Other allowances	\$ _____	(cell phone)	
Total	\$ <u>70,000</u>		

Full medical (plus dental & vision for member and family), pension, disability, and death benefit coverage under the Board of Pensions

Paid Vacation	<u>4 weeks including Sundays</u>	Paid Continuing Education	<u>2 weeks including Sundays</u>
	Amount		Amount

* All leave will be honored as stated in the Federated Church Employment Policies.

Homestead Presbytery minimum for Continuing Education is \$500 and 2 weeks including Sundays. The money and the time can be carried over for 3 years. The minimum salary for HP is posted on the website.

Homestead Presbytery recommends at minimum that in the seventh year of service, the congregation provides for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

The church will / will not (circle one) provide a Clergy Renewal Leave

* Rev. Edward Yang's three month sabbatical has been earned as Associate Pastor for Federated Church and will be honored.

_____ (Clerk of Session)

EMPLOYMENT POLICIES

1. Staff will perform duties in accordance to their job descriptions and terms of their individual contracts. Other reasonable duties from time to time may be assigned.
2. There will be an annual performance evaluation of each staff member by the Senior Pastor and two members of the Personnel Committee, as well as an annual review of the staff member's job description and compensation. The pastors' evaluation forms will be completed annually by individual Governing Council and committee members. Pastoral reviews including job descriptions, compensations, and performance evaluations, will be conducted annually by the Personnel Committee.
3. Staff openings shall normally be advertised in Federated Church communications, although for some positions the Personnel Committee may also utilize other means as it deems appropriate. After applications are completed, the Senior Pastor together with at least one representative of the Personnel Committee shall interview candidates. Personnel Committee shall recommend a candidate for the job to the Governing Council for final approval.
4. Full time employees will be granted up to ten days for sick leave (including doctor and dental appointments for employee and family members) and bereavement each calendar year. This is not cumulative. Employees working less than 20 hours per week must adjust their work schedules accordingly for the week. The choir directors, organist and nursery attendant will find their own subs when gone.
5. Clergy and staff will voucher their auto/transportation expenses quarterly, and receive reimbursement for auto expenses at the current IRS mileage rate.
6. Employees will be offered flexible spending accounts for medical and dependent expenses, limited to IRS tax code.
7. Each employee will have a supervisor to whom they are responsible. The supervisor is appointed by the Personnel Committee. If an employee has a grievance, it must be presented directly to the supervisor. If the employee is not satisfied with the supervisor's solution to this grievance, then the employee may request an interview with the Personnel Committee. The Committee will consider the grievance and a written response will be given to the employee.
8. Full time salaried employees will receive pay for the following holidays:

New Year's Day, Good Friday (one-half day), Easter Monday, Memorial Day, July 4, Labor Day, Thanksgiving including the Friday that follows, and Christmas Day.

With a two week notice, employees may request 2 additional floating holidays per year, upon approval by their supervisor. If one of the above holidays falls on a weekend, the holiday will be observed on the nearest weekday. Part time employees are expected to adjust their workweek accordingly.

CLERGY EMPLOYMENT POLICIES

1. Each pastor will receive a base salary. The figure will be proposed by the Personnel Committee, evaluated and approved by the Property and Finance Committee, approved by the Governing Council, and approved by vote of the congregation annually.
2. Each pastor will have full coverage of insurance, pensions and policies as called for in their denominational plans.
3. Clergy suggested Housing Allowance, as a part of salary, will be reported by each pastor in his/her report to the Governing Council each January. The suggested amount will be the amount the Governing Council designates as the Housing Allowance. Any changes to Housing Allowance will be reported by a pastor in his/her report to the Council in the month that the Housing Allowance changes. The Housing Allowance and any changes will be designated by the Governing Council prior to any payments being made.
4. Each pastor will have equal funds available for transportation, continuing education, and professional expenses. The amounts for each category are limited to the amount budgeted. Needs in excess of those amounts must be approved by the Governing Council before reimbursement.
5. A social security offset is provided to each pastor. The offset is considered as part of the salary package. The offset will be the employee percentage as determined by the IRS. The offset will be based on the salary and housing allowance amounts.
6. Pastors will have an official day off per week. This can be flexed with other time blocs during the week should church programs fall on the day off, and is not accumulative.
7. Each pastor will be provided four weeks vacation annually (including Sundays).
8. Each pastor will have up to two weeks annually (including Sundays) for continuing education. The time is to be approved by the Governing Council. Funds for continuing education will be negotiated and budgeted each year for each pastor by the Property and Finance Committee.
9. Each pastor is included under the church insurance for Worker's Compensation, Malpractice and Fire Protection (on offices).
10. Each pastor is expected to be active in denominational work on behalf of the congregation. At least one pastor will attend Presbytery meetings and UCC Association Meetings and State Conference. Each is to share in their respective denominational meetings beyond this (such as UCC Regional Meeting held every other year, UCC Synod when nearby, and Presbyterian Synod meeting when nearby). Expenses to attend these will be fully covered.

11. Each pastor is expected to be on at least one committee of Presbyterian or U.C.C. denominations, or both denominations when the Senior Pastor and the Associate Pastor are both present. Denominational involvement will not exceed two days per month without Governing Council approval.
12. If both pastors are out of town at one time, they will see that professional coverage is arranged.
13. The procedure of the denomination from which pastor comes shall be followed in the calling and termination of the pastor.
14. Pastoral vacancies are filled in accordance to the Constitution and the procedures of the appropriate denominations.
15. At the end of each six years of full-time ministry, the pastors shall be granted three months' sabbatical and educational leave with full salary (in addition to vacation leave as noted in Clergy Employment Policies 7)) for a program of spiritual and intellectual refreshment, for a refresher course or courses of study or educational travel mutually agreeable to both the minister and the Governing Council. During such educational leave, the church shall underwrite the cost of pastoral services. It is understood that the pastor shall remain as pastor for at least a year following said educational leave or repay the Church the salary for the time taken as leave.
16. Each pastor will make written monthly reports to the Governing Council and an annual written report to the congregation.

PASTORAL COVENANT

Interim
 Designated

Interim Associate
 Designated Associate

Between the Rev. RON WAKEMAN,

FIRST PRESBYTERIAN / BEARICE (church/city), and Homestead Presbytery

Effective Dates: 02/01/2022 - 02/01/2023
Starting Ending

Designated: covenant to be less than 2 years or more than 4 years
Interim: covenant to be for not more than 1 year

GUIDING OBJECTIVES

The guiding objectives during this period of transition is to explore the faithfulness and effectiveness of FIRST PRESBYTERIAN (church), in fulfilling God's purposes for today and tomorrow.

In pursuit of that objective and in partnership with the session, the pastor will assist the congregation in a process of assessment and reflection, using the five focus points of:

- Heritage (what is the church's birthright, inheritance, legacy, and tradition? What needs to be carried forward, what needs to be celebrated and let go?),
 - Mission (the boundaries within which the church will operate (core values), why the church exists (mission statement), what the church aims to accomplish (vision statement), and the specific practical steps it will take to achieve its mission/vision (ministry plans)),
 - Leadership (reviewing the membership, its needs, staffing, and its ways of organizing and making decisions),
 - Connections (Who are we related to and why? All the relationships a congregation builds outside of itself – denomination, ministries, secular organizations, etc.),
 - Future (developing a pastoral profile, summarizing the work, recommendations for the future),
- to address
- identity (Who are we?)
 - context (Who are our neighbors?)
 - and purpose (What is God calling us to do/be?).

In addition, the pastor and the Session mutually agree to work together in partnership to provide continuity of leadership and to maintain a healthy congregational life.

RESPONSIBILITIES

The Pastor will generally be responsible for responsibilities typically fulfilled by the pastor, in partnership with church leaders, including (*adjust as needed for this specific covenant*):

12. Worship:

- a. Preaching and leading worship in the Reformed tradition
- b. Administering the sacraments;
- c. Officiating at weddings and funerals, as requested; and
- d. Working with the Worship Committee in planning for special worships events.

13. Pastoral Care and Visitation:

- a. Developing bonds of caring with members through visiting members who are in hospital

called relationship. Any decision to end the designated relationship at the end of the covenant period without seeking COM approval to move the designated to an installed position without term limit shall be communicated to the designated pastor no later than six (6) months prior to the expiration of the covenant agreement so that the designated pastor may have an opportunity seek new employment. Should six month's notice not be given, the church will provide a severance agreement that will contain salary, housing, and Board of Pension insurance (or the equivalent if the church has provided health insurance through another plan) to equal six month notice (time remaining in the covenant after notice is given, plus severance time).

TERMINATION AND RENEWAL OF AGREEMENT FOR AN INTERIM PASTOR:

In the case of an interim relationship, this Agreement shall continue for the time period designated above, unless terminated earlier under the terms and conditions set forth below.

1. The agreement between the church and the interim pastor may be terminated by the interim pastor (with Commission on Ministry approval) with at least 30 days written notice. There will be no further compensation beyond the 30-day period.
2. The agreement between the church and the interim pastor may be terminated by the session with COM approval with at least 90 days written notice. Should a permanent pastor come to the field prior to this termination date, the compensation to the interim pastor shall continue for the balance of the 90 day notice period.
3. Upon receiving notice, the interim pastor shall diligently pursue new employment, and shall be entitled to such time off as will reasonably facilitate this effort, without interfering with the interim's primary duties. Once notice is given, the interim shall be entitled to accelerate the termination of the contract, so as to be available for any new employment. All compensation for the balance of the notice shall cease upon commencement of the new employment.
4. If this agreement has not expired or otherwise been terminated in accordance with any of the above options, upon written notice by the PNC that a pastor has been selected and accepted the invitation to candidate, the interim pastor's monetary compensation and medical, pension and death and disability benefits will continue for no less than sixty (60) days beyond the date written notification has been delivered to the interim pastor.
5. This agreement may be extended at the discretion of the Church with agreement by the Interim Pastor in consultation with the Commission on Ministry.

TERMS OF AGREEMENT:

Effective salary		Reimbursable expenses (by voucher)	
• Cash Salary	\$ <u>25,000</u>	• Automobile expense (IRS Rate)	\$ <u>1000</u>
• Fair rental value of manse	\$ <u>NA</u>	• Business/professional expenses	\$ <u>725</u>
• Housing Allowance	\$ <u>25,000</u>	• Continuing Education	\$ <u>500</u>
• Utilities Allowance	\$ <u>0</u>	• Other allowances	\$ <u>0</u>
• Deferred Compensation	\$ <u>0</u>		
• Other allowances	\$ <u>0</u>	SECA Supplement (up to 50%)	\$ <u>NA</u>
Total	\$ <u>50,000</u>	Moving Costs (up to)	\$ <u>6,000</u>

Full medical, pension, disability, and death benefit coverage under the Board of Pensions
May be negotiated should the pastor be a member of another denominational health & pension plan, or be retired.

Paid Vacation _____ (minimum of 22 working days & 4 Sundays)
 Full Vacation time accrues at the start of the contract and will not be pro-rated in the event the contract is terminated early. Unused, accrued vacation will be due to the interim pastor in event this agreement is terminated early for any reason.

Paid Continuing Education _____ including Sundays (minimum of 2 weeks)
Full Continuing Education time and dollars accrues at the start of the contract and will not be pro-rated in the event the contract is terminated early. Unused, accrued continuing education time or dollars are canceled at the termination of this agreement.

Homestead Presbytery minimum for continuing education is \$500, and 2 weeks including Sundays. The money and the time can be carried over for 3 years, including into a renewal of the interim covenant.

Sick, holiday and personal days as provided by written policy of presbytery and/or session

Clerk of Session * Melissa Sone Date 1-9-22

Pastor _____ Date _____

Commission on Ministry _____ Date _____



Nominations Committee Motion Sheet

From: Nominating Committee, Teresa Bartlett, Moderator

Subject: Motion from Nominating Committee

Date: Presbytery- February 19, 2022

Recommendation: The Nominating Committee presents the following candidates/ moderators for committees of Homestead Presbytery:

Calvin Crest Board - Elder Linda Steele, Norfolk, class of 2024

Administration & Finance

Rev. Mike Eickhoff – York- 2nd term- class of 2024

Elder Curtis Wacker – Fremont- 1st term -class of 2024

Council at Large

Elder Terri Wendel – Norfolk -class of 2024

COM -Rev. Edward Yang, Columbus, class of 2024

Program and Grants Committee

Elder Kris Bubba Brammer –Moderator, Class of 2022

Committee on Preparation

Rev. Kara Hillhouse – class of 2024

Background: Thank you to all these persons who have said yes to leadership in the Presbytery. If you have elders in your congregation who are willing to serve the Presbytery, please contact Rev. Teresa Bartlett of the Nominating Committee. We continue to work to fill committee vacancies and resignations.

Related Issues:

Homestead Presbytery
February 19, 2022

Treasurer's Report

The activities of the Treasurer as well as the Finance and Properties workgroup during the last quarter included the following:

- We met via zoom with Jim Koon (Synod) and Brad Masters (Presbyterian Foundation) to discuss the possibility of investing some of HP's assets with the Foundation. The minutes of November 18, 2021 meeting follow:
 - Homestead Presbytery Members Present: Dick James, Melodie Jones Pointon, Ed McClymont. Also Present: Jim Koon (Synod of Lakes and Prairies CFO) and Brad Masters (New Covenant Trust Company representative)
 - The purpose of the meeting was to listen to a presentation from Brad Masters of the New Covenant Trust Fund (a wholly owned subsidiary of the Presbyterian Foundation). Specifically, Brad was asked how Homestead Presbytery might invest some of its resources currently held in checking, savings, and mutual funds.
 - Jim began the meeting by taking us through a worst-case scenario where money was invested in the New Covenant Trust Company immediately preceding "the great recession" of 2008. The result of a \$1,000 investment at that point would have yielded a value today of \$4,133 or a 12.28% annual gross return. If someone chose to take 5.5% as an annual distribution during this time frame, the value today would be \$1,755. Jim's conclusion was there will be times of market reversals, but the long-term growth of the markets can provide substantial returns to the investor.
 - Brad then told us about the New Covenant Trust Company. They primarily handle the investing for mid-council entities and local congregations, as well as some individuals. They are proponents of investors choosing them to manage their money versus doing their own investing in mutual funds. Their total fees are 1% of the investment as compared to 0.9 to 1% for a mutual fund such as the New Covenant Growth Fund. All investing done by the Trust Company follows the Christian beliefs and social principles of the Presbyterian Church. This not only takes into account avoiding investments in weapons manufacturing, tobacco, etc., but also to invest in companies that choose to do the correct moral thing in dealing with employees and customers.
 - Brad and Jim gave some ideas about how much of the Presbytery's assets might be held at any one-time in cash, cash reserves, and equity investments. Further analysis would be needed to present a recommendation.
- The Treasurer met in person with the Strategy Team on November 30th and December 10th to provide financial background as a part of their ongoing work.
- Letters were mailed to our congregations in the fourth quarter informing them of their year to date per capita giving as well as the planned 2020 per capita amount for their church.
- The Board of Pensions benefit information for 2022 was updated for the paid employees of HP.
- Work continues with the Commission on Ministry to define and reconcile the Designated Funds set out in both the HP Operations Manual and the Commission on Ministry Manual. The purpose of the funds (Ministry Support of Churches and Personal Financial Assistance) are similar in both documents, but the language needs to be put in agreement.

- The December 31, 2021 Statement of Financial Position and Statement of Financial Activities follows this report. It is noted that a transfer of \$30,000.00 from HP's savings account into its checking account was needed during December to fund operations. This was not unexpected as the 2021 budget projected a \$38,000.00 deficit.

May the Lord bless us and guide us as we put his resources to work for his Kingdom on earth.

Ed McClymont
Treasurer
Homestead Presbytery

Homestead Presbytery
Per Capita and Mission Receipts - 2021

	PerCapita	PerCapita	Mission	Mission	Mission	Mission
	<u>Pledge</u>	<u>Actual</u>	<u>Prsbtry</u>	<u>GA</u>	<u>Synod</u>	<u>Total</u>
Akron	992.20	0.00	0.00	0.00	0.00	0.00
Alexandria	2,706.00	2,706.00	0.00	0.00	0.00	0.00
Auburn	1,623.60	1,623.60	0.00	0.00	0.00	0.00
Bancroft	1,353.00	1,014.75	0.00	0.00	0.00	0.00
Beatrice	6,404.20	6,404.20	2,803.86	9.70	9.70	2,823.26
Belden	1,172.60	902.00	0.00	0.00	0.00	0.00
Cedar Bluffs	1,758.90	1,758.90	0.00	0.00	0.00	0.00
Clarkson	6,629.70	6,425.64	408.00	0.00	408.00	816.00
Columbus	6,855.20	6,855.24	0.00	0.00	0.00	0.00
Craig	1,578.50	918.60	0.00	0.00	0.00	0.00
Dunbar	631.40	0.00	0.00	0.00	0.00	0.00
Fairbury	11,094.60	11,049.60	1,350.00	900.00	750.00	3,000.00
Falls City	1,398.10	1,398.10	500.00	100.00	100.00	700.00
Fremont	16,641.90	13,860.00	0.00	0.00	0.00	0.00
Gresham	1,668.70	1,668.70	940.00	30.00	30.00	1,000.00
Hebron	766.70	766.70	1,410.00	45.00	45.00	1,500.00
Hickman	8,704.30	8,704.30	11,280.00	360.00	360.00	12,000.00
Humboldt	451.00	112.75	0.00	0.00	0.00	0.00
Laurel	2,435.40	0.00	0.00	0.00	0.00	0.00
Liberty	1,353.00	0.00	0.00	0.00	0.00	0.00
Lincoln Eastridge	33,103.40	4,658.30	2,675.00	750.00	750.00	4,175.00
Lincoln First	11,861.30	11,861.30	5,640.00	180.00	180.00	6,000.00
Lincoln Fourth	2,300.10	2,300.00	0.00	0.00	0.00	0.00
Lincoln Good Shephard	8,884.70	8,862.51	0.00	0.00	0.00	0.00
Lincoln Heritage	4,915.90	4,915.90	0.00	125.00	0.00	125.00
Lincoln Korean	541.20	541.20	0.00	0.00	0.00	0.00
Lincoln Southern Heights	6,314.00	6,314.00	7,520.00	240.00	240.00	8,000.00
Lincoln Westminster	26,203.10	26,203.10	0.00	0.00	0.00	0.00
Lyons	2,345.20	2,345.20	0.00	0.00	0.00	0.00
Nebraska City	7,080.70	7,080.72	2,491.01	79.47	79.47	2,649.95
Niobrara-Verdel	2,164.80	500.00	0.00	0.00	0.00	0.00
Norfolk	7,035.60	7,035.60	2,799.96	600.00	600.00	3,999.96
North Bend	7,351.30	7,352.00	4,700.00	150.00	150.00	5,000.00
Palmyra	3,653.10	3,653.10	4,700.00	150.00	150.00	5,000.00
Panama	3,878.60	3,878.60	3,196.00	102.00	102.00	3,400.00
Pawnee City	2,615.80	2,615.80	940.00	30.00	30.00	1,000.00
Pender	1,939.30	1,200.00	0.00	0.00	0.00	0.00
Primrose	676.50	0.00	0.00	0.00	0.00	0.00
Schuyler	2,886.40	2,886.40	0.00	0.00	0.00	0.00
Steele City	721.60	721.60	0.00	0.00	0.00	0.00
Tekamah	4,464.90	3,800.00	0.00	0.00	0.00	0.00
Thurston	766.70	766.70	282.00	9.00	9.00	300.00
Wahoo Czech	1,082.40	1,082.40	0.00	0.00	0.00	0.00
Wahoo First	9,606.30	2,706.00	500.00	0.00	500.00	1,000.00
Wakefield	1,217.70	1,217.70	0.00	0.00	0.00	0.00
Wayne	4,645.30	4,645.30	1,344.00	288.00	288.00	1,920.00
Wymore	1,082.40	1,082.40	0.00	0.00	0.00	0.00
York	<u>8,704.30</u>	<u>8,704.32</u>	<u>2,260.85</u>	<u>1,338.33</u>	<u>840.83</u>	<u>4,440.01</u>
Total	244,261.60	190,440.93	57,740.68	5,486.50	5,622.00	68,849.18

Homestead Presbytery
Statement of Financial Position
December 31, 2021

Assets

Cash and Cash Equivalents	
Union Bank & Trust - Checking	\$37,886
Union Bank & Trust - Savings	<u>\$464,668</u>
Total Cash and Cash Equivalents	\$502,554
Investments	
New Covenant Mutual Fund	\$353,563
Fixed Assets	
Equipment	\$5,157
Accumulated Depreciation - Equipment	<u>-\$2,845</u>
Total Fixed Assets	\$2,312
Total Assets	\$858,429

Liabilities and Fund Balance

Accounts Payable

Payroll due Synod	\$14,032
Mission Receipts due Others	
Peacemaking	\$1,559
Synod Mission	\$1,403
GA Mission	\$1,554
One Great Hour	\$2,703
Pentacost	\$417
Theological Educational Fdn	\$1,317
Christmas Joy	\$3,737
GA designated	\$3,218
Calvin Crest	<u>\$600</u>
	\$15,908

Special Purpose Accounts

CPM Scholarship	\$727
Permanent Judicial	\$6,850
Youth Triennium	\$22,870
Peacemaking	\$3,725
Local Disaster	<u>\$11,297</u>
	<u>\$45,469</u>

Total Accounts Payable	\$75,409
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Fund Balance	\$783,020
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Total Liabilities and Fund Balance	\$858,429
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Fund Balance Breakdown
December 31, 2021

Church Vitalization	\$20,000
Grants	\$14,646
Closed Properties	\$329,289
Congregational Development	\$16,297
Ministry Support of Churches	\$20,000
Personal Financial Assistance	-\$3,500
Prior Years' Unallocated Earnings	\$400,594
Current Years' Unallocated Earnings	<u>-\$14,306</u>
Total Fund Balance	\$783,020

Additional Information - Mission Giving

Mission Receipts due Others	
Peacemaking	3,563
Synod Mission	4,990
GA Mission	5,355
One Great Hour	19,490
Pentacost	2,384
Theological Educational Fdn	4,556
Christmas Joy	5,940
GA designated	10,707
Calvin Crest	<u>955</u>
Total Mission Receipts due Others	57,940

Homestead Presbytery

Statement of Financial Activities

For the Year Ended December 31, 2021

	Actual	Budget	Actual
	<u>2021</u>	<u>2021</u>	<u>2020</u>
Operating Receipts			
Per Capita	188,852	244,262	206,619
Unified Mission	67,511	75,000	74,968
Peacemaking	1,086	0	0
Synod Grant	10,000	12,000	10,000
Interest Income	91	1,200	1,609
Other Income	33,488	0	38,117
Unrealized Gain(Loss) Investments	<u>43,189</u>	<u>0</u>	<u>66,780</u>
Total Operating Receipts	344,217	332,462	398,093
Personnel Expense			
EP - Salary	45,000	45,000	45,000
EP - Housing Allowance	25,000	25,000	25,000
EP - Continuing Educ	2,529	3,000	3,458
EP - Expense & Travel	14,931	7,000	7,424
EP - Medical & Pension	27,882	27,881	27,880
EP - 403(b) Retirement	2,400	2,400	2,400
EP - SECA	<u>5,355</u>	<u>5,355</u>	<u>5,355</u>
Total EP	<u>123,097</u>	<u>115,636</u>	<u>116,517</u>
SC - Salary	19,000	16,000	16,000
SC - Continuing Educ	70	2,000	253
SC - Expense & Travel	<u>170</u>	<u>0</u>	<u>283</u>
Total SC	<u>19,240</u>	<u>18,000</u>	<u>16,536</u>
AA - Salary	32,624	32,624	32,742
AA - SocSec & Medicare	2,422	2,496	3,071
AA - Medical	5,776	5,800	5,776
AA - Continuing Educ	<u>0</u>	<u>0</u>	<u>0</u>
Total AA	<u>40,822</u>	<u>40,920</u>	<u>41,589</u>
Treasurer - Salary	0	0	8,000
Treasurer - Continuing Educ	<u>0</u>	<u>0</u>	<u>25</u>
Total Treasurer	<u>0</u>	<u>0</u>	<u>8,025</u>
Total	183,159	174,556	182,667
Per Capita Expense			
Per Capita - GA	48,636	48,473	45,484
Per Capita - Synod	<u>29,788</u>	<u>29,788</u>	<u>27,951</u>
Total	78,424	78,261	73,435

Mission Expense			
Calvin Crest	55,000	55,000	59,700
Youth Triennium	<u>6,000</u>	<u>6,000</u>	<u>6,000</u>
Total	61,000	61,000	65,700
Council Expenses			
Child Care	0	500	140
Presbytery Council	1,216	1,000	66
Council & Committee Mileage	0	0	39
Presbytery - Meals	0	500	560
Strategic Planning	0	1,000	0
GA Commissioner Expense	0	0	0
Moderator Expense	<u>0</u>	<u>1,500</u>	<u>22</u>
Total	1,216	4,500	827
Committee Expenses			
Commission on Ministry	144	750	200
Preparation for Ministry	1,000	3,500	1,303
Permanent Judicial Committee	0	500	959
Finance & Administration	2,936	5,700	1,076
Program & Grants Pool	10,000	10,000	17,868
Church Vitality Committee	<u>0</u>	<u>10,000</u>	<u>3,703</u>
Total	16,512	30,450	25,109
Operations Expenses			
Bookkeeping	6,000	6,000	0
Office Equipment & Supplies	2,117	2,300	3,637
Communication	5,211	4,600	5,267
Telephone	3,074	2,800	2,470
Postage	184	200	210
Administrative Fees	<u>1,626</u>	<u>500</u>	<u>514</u>
Total	18,212	16,400	12,098
Total Expense	<u>358,523</u>	<u>365,167</u>	<u>359,836</u>
Net Surplus (Deficit)	-14,306	-32,705	38,257



PROGRAM AND GRANT COMMITTEE REPORT TO PRESBYTERY

Date of Meeting: February 19, 2022

Reported by: Kris Brammer, Moderator

SECTION A: Information background: [Description of topics the Committee is working.]

- We convened two meetings; one in person and one by email
- The email meeting was to approve a time sensitive Ministry & Mission Application for Lent (see below for actions). Those participating in the email meeting was: Lauren Peters, Connie Rucker, Owen Derrick and Kris Brammer
- The Zoom meeting (02/02/22) was to welcome and orient new members of the committee to the work, purpose, and responsibilities of the Programs and Grants Committee. This meeting was mostly informational.
- In attendance for the zoom meeting were: Lauren Peters, Owen Derrick, Connie Rucker, Jim McNeal and Kris Brammer

SECTION B: Actions taken/Decisions made: [Votes by Committee not needing Presbytery action.]

- Email Meeting Actions (01/24 – 01/25/22)
 - Approved an M&M Application of up to \$1000 to provide churches/families with resources to be used during Lent for at-home study & worship. Resources include the book *Faithful Families for Lent, Easter, & Resurrection* by Traci Smith and 6 at home sessions (one for each week of Lent) based on the book to be written by Kris-Adler Brammer, DCE at Eastridge Presbyterian church and Kris Brammer, DCE, First Presbyterian, Lincoln. Application was approved unanimously by those who replied 3-0, the moderator abstained due to personal connection to the project. Books will be ordered via online sign-up through the presbytery to get a discounted group rate. The weekly resource will be included with the book but also made available to download or receive by email.
- Zoom Meeting Action (02/02/22) -
 - Motion was made and approved that in the future the maximum amount of money for an M&M application that could be approved by email meetings was \$500. Any amount greater than \$500 would require a called meeting over Zoom.
 - Approved holding quarterly meetings over Zoom (Feb, May, August, December) as well as any called meeting for M&M approvals as needed.

SECTION C: Number of recommendations requiring Presbytery action: None

Presbyterian Women Report to Presbytery

Report for February 2022

Homestead Presbytery PW will be holding our Spring Gathering via Zoom on May 7th , 2022. Notices will be sent out to all the church's with the details.

Since we won't be hosting an in person event this spring we will be going on a south road trip. We area just starting to put our plans together and contacting church's to see who can host us.

We will be contining our mission emphasis for this year on **Domestic Violence**. We have encouraged our ladies to reach out to their local shelters to provide whatever they are in need of. So, they will be gathering laundry soap, shampoo, Kleenex, diapers, cleaning supplies, toothpaste, toilet paper.

I heard a wonderful story from Lincoln Eastridge about a project they did. Eastridge PW called Voices of Hope and said if they had a special need to call them. So Voices did find a project. A young women who left a situation with a small baby. The baby had nothing so they raised funds to buy this mom a stroller and crib and other necessities. How wonderful of Eastridge to take this on.

We are looking forward to the Synod Gathering to be held in Sioux City June 16-18. Homestead will be presenting a workshop there of how to put on a 'PW Road Trip'.

In 2021 our congregations contributed to many PW funds:

Birthday Offering	3509.17
Thank Offering	1913.32
Hunger Offering	506.10
Least Coin	388.76

Where two or more are gathered.

Matthew 18:20