**SUPPLY PASTOR COVENANT**

**Between the Rev. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (church/city), and Homestead Presbytery**

**Effective Dates: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

*Starting Ending*

The supply pastor (mark appropriate response):

\_\_\_\_\_ Will become \_\_\_\_\_ Is a member of Homestead Presbytery

\_\_\_\_\_ Will \_\_\_\_\_ Will not serve as moderator of session

\_\_\_\_\_ Will \_\_\_\_\_ Will not serve as head of staff

**Position Description:**

The position description for this position is attached to this covenant (see *Guidelines for* *Session Personnel Committees* for more information on writing position descriptions).

The goals for this relationship, approved by session and the Committee on Ministry are as follows:

**Annual Review:**

The session and COM of the presbytery will conduct a review with the pastor eachyear before considering renewal of the covenant. Goals and terms may be revised at that time. Renewal of the covenant requires approval by the Committee on Ministry.

**Pastoral Search:**

If the church, with COM approval, begins a search for a new pastor, the statedsupply pastor may not be considered as prospective candidate, and may not be involved in the pastoral nominating process.

**Terms:**

This agreement is for not more than 12 months. This agreement may be ended by the session upon 30 days written notice. The stated supply pastor may end the agreement with 30 days written notice and a forfeiture of any payment beyond the 30 day period.

The supply pastor is employed on a 40 hour per week basis:

\_\_\_\_\_ full time \_\_\_\_\_ part time (indicate percentage of time)

Compensation, to be reviewed annually, is as follows:

Effective salary

* Cash Salary $\_\_\_\_\_\_\_\_
* Fair rental value of manse$\_\_\_\_\_\_\_\_
* Housing Allowance $\_\_\_\_\_\_\_\_
* Utilities Allowance $\_\_\_\_\_\_\_\_
* Deferred Compensation $\_\_\_\_\_\_\_\_
* Other allowances $\_\_\_\_\_\_\_\_

Total $\_\_\_\_\_\_\_\_

Reimbursable expenses (by voucher)

* Automobile expense (IRS Rate) $\_\_\_\_\_\_\_\_
* Business/professional expenses $\_\_\_\_\_\_\_\_
* Continuing Education $\_\_\_\_\_\_\_\_
* Other allowances $\_\_\_\_\_\_\_\_

SECA Supplement (up to 50%) $\_\_\_\_\_\_\_\_

Moving Costs (up to) $\_\_\_\_\_\_\_\_

Adopted by Session \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Date*

**Signatures**:

Clerk of Session \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Stated Supply Pastor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Committee on Ministry \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_